



Modern Slavery Statement

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1. Our Commitment

Cargo Services is committed to ensuring that its employee and any supply chains are not subject to behavior or threats that may amount to modern slavery or human trafficking.

We are committed to improving our practices to combat slavery and human trafficking. We will not tolerate slavery and human trafficking in our business or supply chain.

We are fully committed to ensuring that there is no slavery or human trafficking in our supply chain or in any part of our business.

2. Our Employees

We have communicated our Ethical Trading Policy, which is based on ETI (Ethical Trading Initiative) base code, to all our workforce, providing them with information on how to identify and report potential slavery, harsh or inhumane treatment, discrimination...etc. within our workplace and throughout our supply chain.

Cargo Services Group's Code of Conducts outlines the ethical responsibilities of our employees and addresses common compliance and ethics issues facing global businesses today.

3. Our Supply Chain

Cargo Services Far East is considered one of the earliest foreign logistics service providers to enter the China market. It started as an international freight forwarder which has grown to become the Cargo Services Group as a leading integrated logistics services provider with the following scope of services:

1. Retail Solutions Technology

2. Origin Logistics Services
3. China eCommerce Enabling
4. International Freight Forwarding
5. Airfreight
6. Fashion Logistics
7. Global Food and Cold Chain Logistics
8. Container Haulage and Distribution
9. Global Cruise Logistics

We work with an extensive network of suppliers, sub-contractors, and agents. These include the suppliers of materials and services used in our supply chain activities, such as transport and warehousing.

4. Risks of Modern Slavery in Supply Chain and Steps Taken to Assess and Manage the Risk

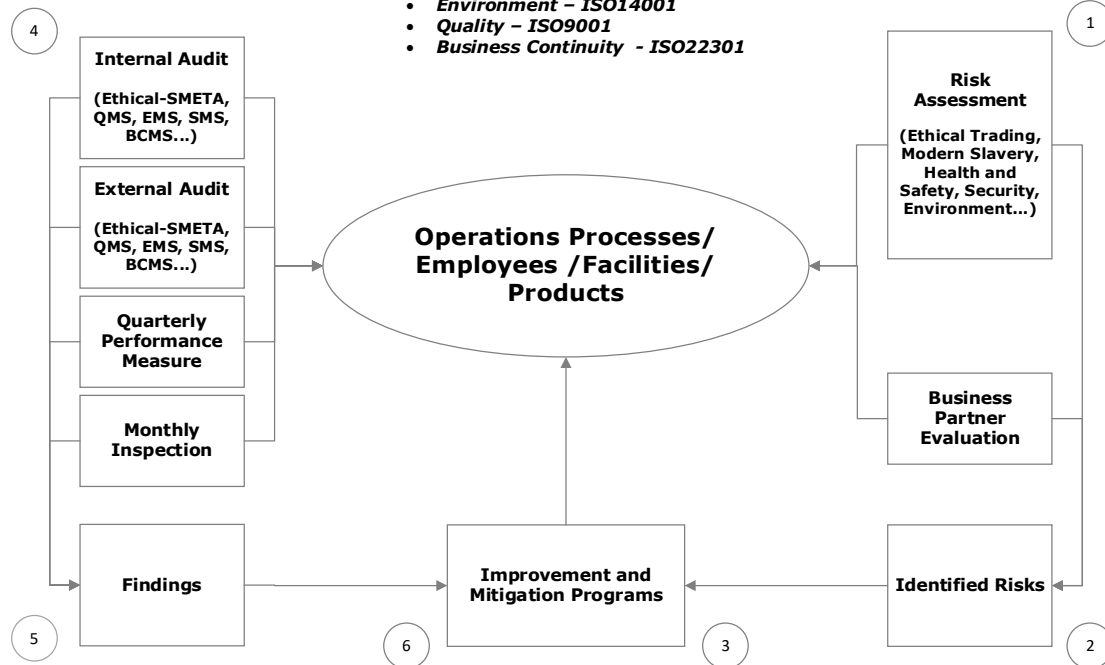
We believe the greatest risk of slavery is in that part of our supply chain which is outside the direct control of our operations. To help manage this risk, we use our "Instruction to Suppliers" so that suppliers and services providers understand and agree to comply with our expected standards in business dealings related to Cargo Services.

In addition, we conduct supplier evaluation, ethical internal audit, and ethical external audit at least once a year.

The following diagram illustrates the overview of our risk analysis and control process of our Ethical Trading Program, Quality Management System Program, Environmental Management System Program, Security Program and Business Continuity Management System Program.

Risk Analysis and Control

- **Ethical Trading (Modern Slavery) - SMETA**
- **Security - CTPAT, ISO28001**
- **Environment - ISO14001**
- **Quality - ISO9001**
- **Business Continuity - ISO22301**



The risk analysis, control and mitigation process of Cargo Services consists of two main parts:

- Risk Assessment
- Audit (including internal audit, external audit, and inspection...)

We conduct risk assessment at least once a year to identify potential risks and develop mitigation action plan or improvement action plan.

On the right-hand side of the diagram above illustrates:

1. The risk assessment scopes which cover security aspect, ethical trading aspect (including modern slavery, child labour, freedom of employment...etc.), quality aspect, environmental aspect, and our business partner/suppliers...etc.
2. The risk identification process

3. The development of improvement and mitigation program

After the improvement and/or mitigation program has been deployed, we will check whether the risks are controlled effectively through:

4. We conduct yearly internal and external audit, quarterly measurement, and monthly inspection.
5. Non-adherence or non-compliance will be identified.
6. Corrective action plan shall be developed to address all the audit findings and lodged in our improvement and mitigation programs.

We believe that this two tiers defence system (1. Risk Assessment, 2. Audit) can be sufficient capacity to minimize and control the risk of modern slavery effectively.